

The Learning and Development Initiative (LDI) is the professional education and non-credit division of NJIT connecting people to the skills and knowledge they need to succeed in today's changing world.

The LDI understands preparing people for the future of work demands a research-backed, standards-aligned ecosystem linking learning, measurement, and application across human and technological fluencies. This approach provides us with three important ways in which we are different from other non-credit courses: our model, assessment, and conviction.

1. The Workforce Readiness Model: At its foundation, LDI operates from a comprehensive Workforce Readiness Model that integrates six adaptive competencies across two fluency domains:

- Technological Fluency: AI Literacy | Data Literacy | Digital Literacy
- Adaptive Fluency: Agile Thinking | Resource Optimization | Change Navigation

2. The Workforce Readiness Assessment: LDI's proprietary Workforce Readiness Assessment gives learners a personalized skill profile, measuring their current competency levels across all six domains.

3. The Interdependence of Adaptive Competencies: LDI is built on the conviction that competencies are interrelated and codependent—growth in one area strengthens the others.

Conclusion: By integrating the model, the assessment, and the interdependence of competencies, LDI bridges the gap between education and employability—helping people and organizations move from knowing about the future of work to thriving within it.

NJ League of Municipalities 2025 attendees can take 10% off both of our AI credentials by using the discount code NJLOM25 at checkout.

Offer good until January 31, 2026.

<https://ldi.njit.edu/lom>



AI Literacy

- 10 courses
- 100% online
- self-paced
- each 2 hours
- \$200



AI for Educators

- 3 courses
- 100% online
- self-paced
- each 2 hours
- \$120

